

Numed Holdings Limited Environmental Policy

Last Reviewed: 12/06/25

Next Review: 12/06/26

Mission statement

Numed Holdings Limited recognises that the environment is important to our business, our staff and our customers. We have a responsibility to manage our environmental impacts carefully, including meeting all legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

Objectives, targets and priority actions

1. Reduce our carbon footprint (Scopes 1, 2 & 3)	Target: 5% per year, relative to turnover
<ul style="list-style-type: none"> We will measure and report the carbon footprint of our business on an annual basis. We will focus action on the biggest source of emissions in the business over which we have control. 	
2. Reduce energy use	Target: 5% energy use per year, relative to turnover
<ul style="list-style-type: none"> We will seek to reduce the amount of water & energy used as much as possible, including through investment to improve the energy efficiency of our building(s). Lights and electrical equipment will be switched off when not in use. Heating will be adjusted with energy consumption in mind. 	
3. Improve management of environmental impacts in supply chains	Target: Initial audit of principal suppliers conducted by July 2025
<ul style="list-style-type: none"> We will seek to continuously improve our understanding of the environmental credentials of the products we sell. We will work with our suppliers to seek improvements in the management of the environmental impacts of product life cycles. 	
4. Reduce emissions from travel	Target: 3% per year, relative to turnover
<ul style="list-style-type: none"> We will promote the use of travel alternatives such as video/phone conferencing. We will apply a principled approach to our own business travel, including avoiding travel where possible, using public transport and making the transition to electric vehicles. We will make additional efforts to accommodate the needs of those using public transport or bicycles. We will favour more efficient and less-polluting vehicles and transition to electric vehicles as soon as it is feasible to do so. 	
5. Improve waste management	Targets: <ul style="list-style-type: none"> 5% overall waste reduction per year, relative to turnover 5% increase in recycling per year, relative to turnover
<ul style="list-style-type: none"> We will re-use as much waste material as possible. Waste materials which cannot be re-used will be recycled wherever this is feasible. We will only use licensed and appropriate organisations to dispose of waste which cannot be re-used. 	

Governance and engagement

We have developed a detailed action plan to ensure delivery of the objectives and targets above. Responsibility for each action within that action plan has been assigned to an appropriate person. Timescales for delivering each action have also been assigned and these will be kept under review.

We are committed to reviewing and updating progress against our action plan on a quarterly basis.

All staff will be made aware of our environmental objectives, targets and actions, as well as any related policies or procedures. We will also seek to routinely identify any training needed to facilitate delivery of this policy and to meet them wherever this is feasible.

Our Environmental Management System

This environmental policy and our environmental action plan, alongside any other related policies, procedures and monitoring comprise our Environmental Management System (EMS). Our EMS is certified by Green Small Business. Our certification is maintained through an annual review of our action plan carried out independently by Green Small Business.

We will update this policy at least annually in consultation with staff and other stakeholders where necessary.



Signed:

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Position Managing Director

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Date

..... 13th June 2025.....