

Carbon Reduction Plan

Supplier name: Numed Holdings Limited

Publication date: April 2025

Commitment to achieving Net Zero

Numed Holdings Limited is committed to achieving Net Zero emissions by 2050. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

Baseline Emissions Footprint

Baseline Year: 2022 (1 Jan – 31 Dec)		
Additional Details relating to the Baseline Emissions calculations. This baseline represents our first calculation of the carbon footprint of the organisation		
Baseline year emissions (tCO₂e):		
Scope 1	22.83	
Scope 2	14.25	
Scope 3	167.53	
Included Scope 3 categories	3. Fuel- and energy-related activities	9.46 ¹
	4. Upstream transportation & distribution	89.95
	5. Waste generated in operations	10.02 ²
	6. Business travel	3.67
	7. Employee commuting	54.40 ³
	9. Downstream transportation & distribution	0.00 ⁴
Total Emissions	204.61	

Current Emissions Reporting

¹ This includes: emissions from electricity transmission & distribution losses; well-to-tank emissions associated with electricity generation; and well-to-tank emissions from fuel use.

² This includes solid waste and emissions associated wastewater treatment.

³ This includes emissions from Employee Telecommuting, a sub-category of Category 7.

⁴ All transportation & distribution has been captured within upstream transportation & distribution as Numed Holdings Limited has financial control of these operations.

Reporting Year: 2023 (1 January – 31 December)		
Additional Details relating to the Reporting Emissions calculations. This reporting year represents our first calculation of the carbon footprint of the organisation		
Baseline year emissions (tCO ₂ e):		
Scope 1	21.86	
Scope 2	16.96	
Scope 3	176.84	
Included Scope 3 categories	3. Fuel- and energy-related activities	9.77 ¹
	4. Upstream transportation & distribution	104.43
	5. Waste generated in operations	0.64 ²
	6. Business travel	11.11
	7. Employee commuting	50.79 ³
	9. Downstream transportation & distribution	0.00 ⁴
Total Emissions	215.66	

Emissions reduction targets

The organisation is committed to achieving Net Zero emissions by 2050 at the latest. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The organisation has already implemented a range of environmental management measures and projects to reduce its carbon footprint, including:

- **Investment in Renewable Energy:** We have invested in the Whitelaw Brae Co-Operative Wind Farm. This initiative directly supports renewable energy generation and offsets the organisation's Scope 1 emissions by 33% once it goes live circa Winter 2026/27.
- **Green Small Business Certification:** In July 2023, we achieved Green Small Business Certification after developing a robust environmental policy and comprehensive action plan addressing the significant environmental impacts of our operations.
- **Hybrid Working Model:** We operate a partial hybrid working model, which helps to reduce emissions associated with staff commuting.
- **Reduced Business Travel:** The widespread adoption of video conferencing has substantially decreased the need for business travel, cutting associated emissions.
- **Sustainable Commuting Considerations:** Factoring in commuting emissions in the choice and of new premises. Priorities include accessibility by public transport, cycling, and walking, as well as the provision of cyclist facilities (secure, covered storage and showers)
- **Mixed waste Recycling:** We have significantly reduced the amount of waste sent to landfill by introducing mixed waste recycling bins across the organisation. These bins allow staff to conveniently recycle cardboard, metals, and single-use plastics, supporting our ongoing efforts to promote environmental sustainability and responsible waste management.
- **Cycle to Work Scheme:** As part of our commitment to reducing carbon emissions and promoting sustainable travel, we actively support the Cycle to Work Scheme in the UK. This government-backed initiative enables employees to purchase bicycles and cycling equipment

tax-free through salary sacrifice, making it easier and more affordable to commute in an environmentally friendly way. By encouraging cycling as a mode of transport, we aim to reduce our organisation's overall carbon footprint and contribute positively to the fight against climate change.

Planned Carbon Reduction Initiatives

Our environmental action plan outlines further measures aimed at reducing the carbon intensity of our business operations. These include:

- **Maximising Energy Efficiency:** Ensuring our current premises are operated efficiently to maximise energy performance and minimise consumption.
- **Energy Conservation Practices:** Enforcing policies to ensure all unnecessary lighting and IT equipment are switched off when not in use.
- **Deep Green Energy Tariff:** Transitioning to a 'deep green' energy tariff to ensure our electricity consumption supports 100% renewable energy generation.
- **Environmentally Preferable Purchasing (EPP):** Adopting an EPP policy to prioritise environmentally responsible sourcing for all goods and services.
- **EV Salary Sacrifice Scheme:** Providing staff with access to an electric vehicle salary sacrifice scheme to support the transition to low-emission vehicles.
- **Low-Emission Business Travel Policy:** Implementing a formal 'use of transport' policy to ensure that emissions from business travel remain consistently low.

Additional Recommendations for Carbon Reduction

To further enhance our carbon reduction efforts, we are exploring and recommend the following initiatives:

- **Onsite Renewable Energy Generation:** Installation of solar PV panels or small wind turbines on our premises to reduce reliance on grid electricity and contribute to Scope 2 emissions reduction.
- **Heat Pump Installation:** Switching from traditional gas or electric heating systems to high-efficiency heat pumps (air-source or ground-source) to lower energy consumption and reduce Scope 1 emissions associated with space and water heating.
- **Battery Storage Solutions:** Integrating energy storage systems to optimise the use of renewable energy generated onsite and improve overall energy efficiency.
- **Carbon Literacy Training:** Offering carbon literacy and sustainability training to staff to encourage environmentally responsible behaviours both at work and at home.
- **Circular Economy Practices:** Promoting reuse, repair, and recycling in our operations to minimise waste and reduce Scope 3 emissions.
- **Supplier Engagement:** Working with suppliers to reduce their environmental impact, encouraging them to adopt net zero targets, and selecting partners committed to sustainability.
- **Carbon Offsetting Partnership:** We are looking to partner with [Make It Wild](#), a UK-based certified carbon offsetting organisation dedicated to rewilding and conservation. Through this collaboration, we are actively supporting efforts to restore natural habitats, enhance biodiversity, and offset our carbon emissions as part of our broader sustainability strategy. they are a rewilding and conservation organisation, based in the UK, working to help nature.

Declaration and Sign Off


This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



.....

Date: 23.04.2025

⁴ <https://ghgprotocol.org/corporate-standard>

⁵ <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶ <https://ghgprotocol.org/standards/scope-3-standard>